U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-30 LABOR ORGANIZATION OFFICER AND **EMPLOYEE REPORT**

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



P.O. Box, Bldg., Room No., if any

1. File Number U -

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

2. Fiscal Year Covered From.

1 / 1 / 2004 Through: 12 / 31 / 2004

3. Name and address of person filing.	4. Name, file number, and address of labor organization.			
Name Robert Urich Urich	Name IBEN			
	Labor Organization File Number 246 041-67			
P.O. Box, Bldg., Room No., if any /3628	P.O. Box, Building and Room Number, if any 188			
Street STATE Route 213	Street Narth Fourth Street			
City IZUNDAle	City Sterben-11e			
State OHio ZIP Code +4 43932	State OH. J ZIP Code +4 45952			
5. Position in labor organization. Presidest				
Enter appropriate data below if, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):				
A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.				
Name and address of Employer (including trade name, if any).	7.a. Nature of Interest, Transaction, or Income.			
Name				
Trade Name, if any:				

Signature

ZIP Code + 4

7.b. Amount.

submitted in this report (including the information contained in any accompany undersigned's knowledge and belief, true, correct, and complete. (See the se	ing docui	ments), has been exan	nined by the signatory and is, to the best of the
Signed Lobert & Cluck	On	8-15-0, Date	740 - 5 ⁻ 44 -5 ⁻ 754 Telephone Number

Street

City

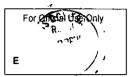
State

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READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

-					
1. File Number 11 - 12583		2. Fiscal	Year Covered From		
70100			1 / 1 / 2004 Through:	12 / 31	/ 2004
3. Name and address of person filing.		4. Name	e, file number, and address of labor orga	nization.	
Name Curtis M V	ann	Name	UA Plumbers & Pipefitter	s Local Uni	on 295
		Labor	Organization File Number 039-008		
P.O. Box, Bldg , Room No., if any		P.O. E	Box, Building and Room Number, if any		
Street 16050 American Way Lo	t D3	Street	743 North Beach Street		
City Athens		City	Daytona Beach		
State Alabama	ZIP Code + 4 35611-8318	State	Florida	ZIP Code + 4	32114-2279
5. Position in labor organization. Execut	ive Board Member				

Enter appropriate data below If, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):

A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.			
6. Name and address of Employer (including trade	e name, if any).	7.a. Nature of Interest, Transciction, or Income. Income (Liges only)	
Trade Name, if any: 121/pefitter			
P.O. Box, Bldg., Room No., if any	· •	7.b. Amount.	
Street	:		
City		\$0	
State ZIF	Code + 4		

Signature

15. Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See the section on penalties in the instructions.)			
Signed Cirtis an Vann	On	7/7/2005 Date	386-689-8577 Telephone Number

Name of Person Filing Curtis Vann	File Number U-			
B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, sell ng or leasing to, or otherwise dealing with the bus ness of an employer whose employees your labor organization represents or is actively seeking to represent or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.				
8. Name and address of Business (including trade name, if any) Name Trade Name, if any: P.O. Box, Bldg Room No., if any Street City State ZIP Code + 4 10. If 9.b. or 9.c is checked give trust or employer's name. Name Trade Name, if any:	9. Business deals with: a. Labor Organiza b. Trust c. Employer 11.a. Nature of such deal			
P.O. Box, Bldg., Room No., if any				
Street	11 b. Approximate dellar va	lus of auch decline		
City	11.b. Approximate dollar val			
State ZIP Code + 4				
	12 h Amount	ėn.		
C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.				
13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any). Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4	14.a. Nature of payment.			
13 b. Is the Business an Employer or Consultant 2	14.b. Amount of payment.	\$0		